

Opportunity Peterborough Thomas Cook recruitment event

October 2019





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About RNIB

We're the Royal National Institute of Blind People (RNIB), one of the UK's leading sight loss charities and the largest community of blind and partially sighted people.

We recognise everyone's unique experience of sight loss and offer help and support for blind and partially sighted people – this can be anything from practical and emotional support, campaigning for change, reading services and the products we offer in our online shop.

We're a catalyst for change – inspiring people with sight loss to transform their own personal experience, their community and, ultimately, society as a whole. Our focus is on giving them the help, support and tools they need to realise their aspirations.

Everyday 250 people begin to lose their sight. RNIB has a crucial role to play in creating a world where there are no barriers to people with sight loss. We want society, communities and individuals to see differently about sight loss.



Our vision – the world we want to create

Imagine a world where people say: 'I can live the life I want to lead' and 'I'm valued for who I am, not identified by the disabilities I happen to have'.

We'll lead the creation of a **world where there are no barriers for people with sight loss.**

Our purpose – how we create our vision

We'll be a catalyst for change – inspiring people with sight loss to transform their own personal experience, their community and, ultimately, society as a whole. Our focus is on giving people the help, support and tools needed to realise their aspirations. We'll stand together with blind and partially sighted people, facilitating change, growing a self-sustaining community and transforming society.



What we do – our work

We have ambitious plans – our work will focus on four priority areas:

Priority 1: Equipping people so they can thrive

Our expert information and advice will equip blind and partially sighted people, and those that care about sight loss, so they're ready to take on the world.

How we deliver this:

Universally and at scale through the RNIB Sight Loss Advice Service; RNIB Products; and RNIB Reading Services.

Priority 2: Mobilise the community

We'll create a platform that makes it easy for blind and partially sighted people to connect and build a self-sustaining community.

How we deliver this:

Through peer-to-peer connection (digitally, by telephone, and face-to-face in local networks), involving customers in everything we do, and transforming the shape and capacity of the sight loss charity sector.

Priority 3: Change society

We'll do this by increasing the public's understanding of sight loss. At the same time, we'll work to systematically remove the barriers to equal participation in society of blind and partially sighted people.

How we deliver this:

By influencing decision makers in government and business, educating the public and campaigning nationally, regionally and locally.

Priority 4: Create a fit-for-purpose organisation

By developing a customer-centred, knowledge-based, insight-led and agile organisation that drives change.

How we deliver this:

By getting the basics right, then focusing on embracing new ways of working that will move us from being another traditional charity service provider to a knowledge-led community facilitator. Our new fundraising strategy will ensure that we are the most effective, respected, innovative and inspiring organisation to give to or fundraise for in the UK.



Our culture and values

Our culture is more than a set of values displayed on meeting room walls; it's who we are, the collective personality of our organisation. As employees and volunteers, everything we do and say counts. Our values help us to shape our collective personality. Together we create our culture and have an opportunity to transform ourselves, our organisation and our world.

Our values

- **Led by blind and partially sighted people:** Blind and partially sighted people are at our heart and influence everything we do.
- **Collaborative:** We work together to make the biggest difference.
- **Creative:** We understand challenges and find ways to overcome them and move forward.
- **Inclusive:** We include and value people with diverse experience, abilities and backgrounds.
- **Open:** We are honest, candid and transparent, challenging ourselves and others.



More information about RNIB

You can find out more about us here:

rnib.org.uk/about-us/see-differently



How to apply

At RNIB we value difference and are committed to developing an organisation that reflects our customer-base. We therefore welcome applicants from wide, non-traditional backgrounds.

You will find all our open vacancies on our website: www.rnib.org.uk/who-we-are/jobs-rnib

You can search our current vacancies by using a variety of filters, and our general "[Handy hints and tips guidance](#)", will help you along the way. If you are a ZoomText user please use this accompanying "[Handy hints and tips - ZoomText guidance](#)".

Once you have created your user account, you will also be able to save your search as a job alert. You will receive a notification on your email address when a vacancy with the characteristics that you are looking for is posted. You can edit your preferences at any time by logging into your user account.

We are constantly updating our website with the opportunities that arise within the RNIB, so keep looking, the perfect role for you is coming soon!

We are committed to ensuring everyone can access our website. This includes people with sight loss, hearing, mobility and cognitive impairments.

If you are unable to apply online please email: Resourcing@rnib.org.uk

All applications will receive an automated response. Any postal applications should be sent direct to:

Resourcing
RNIB, 105 Judd
Street, London.
WC1H 9NE

All candidates are also requested to complete an online Equal Opportunities Monitoring Form as part of the process. Any information collated from this will not be used as part of the selection process and will be treated as strictly confidential.

Personal data

In line with GDPR, we ask that you do NOT send us any information that can identify children or any of your Sensitive Personal Data (racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, data concerning health or sex life and sexual orientation, genetic and / or biometric data) in your CV and application documentation. Following this notice, any inclusion of your Sensitive Personal Data in your CV / application documentation will be understood by us as your express consent to process this information going forward. Please also remember to not mention anyone's information or details (e.g. referees) who have not previously agreed to their inclusion.

Contact details

For a conversation in confidence, please contact our Resourcing team at: **0207 391 2277.**

Volunteering

Join thousands of incredible volunteers who make everyday better for people living with sight loss.

We have during April – June 2019 on average each month 3270 volunteers, many who are blind or partially sighted. We offer an inclusive environment to all our volunteers, so please feel encouraged to apply.

There are lots of ways that you can support us across the UK. We can help you find an opportunity that matches your time, skills and interests.

Benefits of volunteering

You'll be making a huge difference, get to meet new people, share and develop your skills, and become part of the RNIB community.

Develop new skills

There are many ways that you can either share your skills or gain new ones. Some roles may need good communication or administration skills, while others may need technical experience and knowledge. We offer training and support for all our roles, and you'll be developing new skills while volunteering with us.

Increase your work experience and add to your CV

Volunteering is a great way to gain skills to help you find employment. When you sign up to volunteer with us, we will chat with you about what you

would like to gain from your experience, and then help you to find ways to develop new skills to enhance your CV.

Make a difference to people's lives

No matter what volunteering role you choose, you will be having a direct impact on helping blind and partially sighted people to live the lives they want...and that is simply amazing.

Build your confidence

Through volunteering with us, you'll be able to build your confidence as you meet new people from diverse backgrounds, have the chance to take on new challenges and develop your skills.

Become part of #TeamRNIB

By becoming an RNIB volunteer, you will be becoming part of #TeamRNIB. We are a community who all share the same goal; to remove the barriers faced by blind and partially sighted people.

Contact details

If you need any help, please call our friendly volunteering team on 0303 123 9999 (press option 4 in the menu) or email us at volunteering@rnib.org.uk.

R N I B

See differently

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rnib.org.uk

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